

Terms and Conditions of Membership to PhytoTrade Africa

In order to become, and remain, a member of PhytoTrade Africa, the Southern African Natural Products Trade Association, you must:

1. Demonstrate a significant commitment towards the alleviation of poverty in local communities through the promotion of fairly traded natural products.
2. Pay your annual membership fees within 60 (sixty) days of the beginning of each new membership year. The membership year is calculated as commencing on the first day immediately following the Annual General Meeting in any year.
3. Formally sign the Association's constitution, and abide by any provisions contained therein.
4. Formally sign any Charters, Agreements and Codes of Conduct as developed by the Association for its members, and abide by any provisions contained therein¹. These include:
 - The Fair Trade Charter, pledging to adhere to basic principles of Fair Trade;
 - The Environmental Charter, pledging to adhere to basic principles of environmental sustainability; and
 - The Confidentiality Agreement, which legally binds you to maintain the confidentiality of any Confidential Information derived from the Association.

In the event that an existing member should violate any of the above terms and conditions, the Management Board has the constitutional right, and indeed obligation, to expel that member with immediate effect. On expulsion of a member, the Association shall retain any membership dues as have been paid to date by that member.

Note that the Confidentiality Agreement, which must be signed by all members, remains in force for a period of five years after termination of membership (for whatever reason). The Agreement expressly prohibits former members from using any information gained through their membership of the Association for their own benefits after their membership has terminated.

¹ Note that any Charters, Agreements and Codes of Conduct developed by the Association for its members shall apply to all aspects of each member's operations, whether or not such operations are directly related to the Association's business